

MEMORANDUM OF AGREEMENT

The **Township of Robbinsville** (“Township”) and **Teamsters Local No. 35, Dispatchers** (“Teamsters”), hereby agree to this Memorandum of Agreement, dated March 6, 2018, with respect to a successor collective negotiations agreement between the parties. This agreement is subject to ratification of the parties. The parties agree to recommend ratification of this agreement to their respective membership (the Township Council and Teamster members, respectively).

The terms of the Memorandum are as follows:

1. The term of the successor agreement shall be from January 1, 2018 to December 31, 2020 and Article 39 (XXXIX) will be modified to reflect these dates.

2. All terms of the existing contract shall remain in full force and effect, except as modified by this Memorandum.

3. The parties shall mutually create and agree upon a successor collective negotiations agreement from the terms of this Memorandum.

4. **Article 8 paragraph B** shall be modified to state “Any employee who call outs sick before or after a vacation or personal day will have the vacation or personal day denied and charged as sick time.”

5. **Article 10, paragraph C** will be amended to set RX co-pays as follows:

Generic - \$10; Preferred - \$40; Non-Preferred - \$60

6. **Article 12**, add that employees hired on or after 1/1/18 shall have vacation time capped at 200 hours and whose vacation schedule shall be as follows:

2 – 5 years	88 hours
6 – 10 years	128 hours
11 – 19 years	168 hours
20 years	200 hours

7. The salaries in **Article 13** shall be increased across the board as follows:

- 2% on January 1, 2018 over 2017 salaries;
- 2% on January 1, 2019 over 2018 salaries; and
- 2% on January 1, 2020 over 2019 salaries.

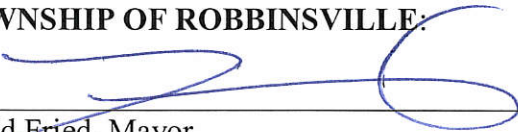
8. Add to paragraph B.5. in **Article 14** that sick time shall not be counted as hours worked for purposes of determining hours in excess of 160.

9. In **Article 20**, add language that employee's schedule may be changed by the Chief of Police with 5 days' notice to the employee.

10. In **Article 20**, add that employees assigned to the relief shift or IT can have their schedules changed at any time to alleviate overtime or for other coverage needs as determined by the Chief of Police.

11. In **Article 28, E.4**, clarify that the grievant will not be paid for attendance at a grievance hearing on their off-duty time.

TOWNSHIP OF ROBBINSVILLE:




David Fried, Mayor _____
Date



Joy Tozzi, Township Administrator 3-6-18
Date

TEAMSTERS LOCAL NO. 35:



Eric Coran 3/6/18
Date



Kathy Murr 3-6-18
Date



Daniel A. Kreiser, President Teamsters Local No. 35 3-6-18
Date