

**MEMORANDUM OF AGREEMENT BETWEEN THE TOWNSHIP OF MOUNT
LAUREL AND THE BURLINGTON COUNTY PROFESSIONAL FIRE
OFFICERS ASSOCIATION, I.A.F.F. LOCAL 3091**

MOUNT LAUREL EMERGENCY MEDICAL TECHNICIANS

WHEREAS, the Township of Mount Laurel (“Township”) and Burlington County Professional Fire Fighters Association, I.A.F.F. Local No. 3091, AFL-CIO/CLC (“Union”) are parties to a collective bargaining agreement (“CBA”) governing the terms and conditions of employment for all full time paid and permanent part time Emergency Medical Technicians employed by the Township, with effective dates from January 1, 2018 through December 31, 2020; and

WHEREAS, the Township and the Union desire to add certain titles to the bargaining unit, specifically “EMS Training Division Supervisor” and “EMS Training Division Lead Instructor;” and

WHEREAS, the Township and the Union, through good faith negotiations, desire to amend the CBA in accordance with Article XXXVII (C) to add these titles in accordance with this Memorandum of Agreement.

NOW, THEREFORE, in consideration of the mutual covenants set forth herein, it is on this ____ day of July, 2019 hereby agreed as follows:

1. Article I of the CBA is hereby amended to include the titles of “EMS Training Division Supervisor” and “EMS Training Division Lead Instructor” into the bargaining unit.
2. Consistent with their duties and responsibilities, all other terms and conditions of employment as set forth in the CBA between the Township and the Union shall be

applicable to the EMS Training Division Supervisor and EMS Training Division Lead Instructor unless otherwise set forth in this Memorandum of Agreement.

3. The normal work week for the EMS Training Division Supervisor and EMS Training Division Lead Instructor shall be 40 hours, with the ability to flex hours to meet the needs of the Township. The normal shift will be eight (8) hours.

4. All hours over forty (40) in a work week will be subject to overtime rates. If the reason for the overtime is due to training duties/assignments, at the option of the EMS Training Division Supervisor and/or EMS Training Division Lead Instructor, overtime can be paid in cash or in comp time at a rate of 1 ½. However, comp hours are limited to 40 hours in any calendar year. If the reason for overtime is due to working as an Emergency Medical Technician on an ambulance (as opposed to training functions), overtime will be paid in cash.

5. For purposes of eligibility for overtime opportunities, longevity, vacation and payments at retirement as set forth in Article XIV, all time served as an Emergency Medical Technician for the Township will count.

6. Salary for the positions of EMS Training Division Supervisor and EMS Training Division Lead Instructor shall be determined by the Township but shall be within the range of \$50,000 to \$65,000 for the EMS Training Division Supervisor and \$40,000 to \$58,000 for the EMS Training Division Lead Instructor.

7. EMS Training Division Supervisor and EMS Training Division Lead Instructor will not be required to work on holidays. Article XII of the CBA does not apply.

8. Article XV (Sick Leave) shall be applicable with the exception that the amount of sick leave earned shall be governed by Civil Service (15 days per year).

9. This Memorandum of Agreement constitutes the entire agreement between the Township and the Union with the respect to the terms and conditions of employment of the EMS Training Division Supervisor and EMS Training Division Lead Instructor.

10. This Memorandum of Agreement can be signed in separate counterparts by each individual/entity indicated below and shall be construed as fully integrated and enforceable as if a single document had been executed by all Parties.


IN WITNESS WHEREOF, the undersigned have set their hands and seals

this ____ day of July, 2019.

MOUNT LAUREL TOWNSHIP

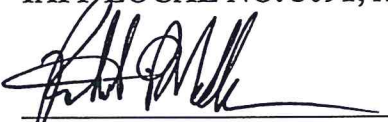

Meredith Tomczyk
Township Manager

7/22/19
Date



Kurt Folcher
Mayor

7/22/19
Date

**BURLINGTON COUNTY PROFESSIONAL
FIRE FIGHTERS ASSOCIATION,
IAFF LOCAL NO. 3091, AFL-CIO/CLC**


Richard "Rick" McIlwee
President, Local 3091

7-26-19
Date


Joseph R. Brunges
Secretary, Local 3091

7-25-19
Date