New Jersey Public Employment Relations Commission NON-POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

LINE	TF .							
	SECTION I: Parties	and Term of Cont	racts	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\				
1	Public Employer: Jeffe	Public Employer: Jefferson Township Board of Education		County: Morris				
2	Employee Organizatio	Employee Organization: Jefferson Township Education Association		Number of Employees in Unit: 519				
3	Base Year Contract Te	Base Year Contract Term: 7/1/2015 - 6/30/2018			New Contract Term: 7/1/2018 - 6/30/2021			
	SECTION II: Type o	f Contract Settlem	ent (please check	only one)				
4	Contract settled without neutral assistance							
5	Contract settled with assistance of mediator							
6	Contract sett	Contract settled with assistance of fact-finder						
7	Contract settled with assistance of super-conciliator							
8			·	a report with recomn	nendations?			
	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations? Yes No							
	SECTION III: Salary	Base						
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.							
9	Salary Costs in Base Year \$27,968,14							
10	Longevity Costs in Base Year		\$ 0					
11	Total Salary Base \$27,968,14							
	SECTION IV: Salary	Increases for Each	h Year of New Agr	eement*				
		Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	7/1/2018	7/1/2019	7/1/2020	<u> </u>			
13	Cost of Salary Increments (\$)	769,123	790,276	812,007	Parties in 1994 in the Art of Art			
14	Salary Increase Above Increments (\$)	0	0	0				
15	Longevity Increase (\$)	0	0	0	gar nga nakabana in na matina. Na mina til nakapita na nga nakapita na nga nakapita na			
16	Total \$ Increase (sum of lines 13-15)	769,123	790,276	812,007				
17	New Salary Base (\$)	28,737,264	29,527,539	30,339,547				
18	Percentage increase over prior year	2.75 %	2.75 %	2.75 %	%	%		

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	<i>Year 2</i> Increase (\$)	Year 3 Increase (\$)	<i>Year 4</i> Increase (\$)	<i>Year 5</i> Increase (\$)
	n/a						
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)						
					Mind on and the Direction to a rate Constitution to the Minds		
•	T-4-1-(A)						
20	Totals(\$):						

^{*}If contract duration is longer than five years, please add an additional page.

SECTION VI: Medical Costs Base Year Year 1 s|8,816,267 8,559,483 21 Health Plan Cost **\$**0 22 Prescription Plan Cost s 344,260 s 344,260 23 **Dental Plan Cost** _ś0 24 Vision Plan Cost 9,160,527 8,903,743 25 **Total Cost of Insurance** 1,832,105 ,780,749 26 **Employee Insurance Contributions** _% 20 20 Employee Contributions as % of Total Insurance Cost 27

Page 2 of 3 (complete all pages)

Employer: Jefferson Township Board of Education			Employee Organization:	Jefferson Township Administrator Education Association	Page 3
Section	VI: Medical Co	osts (continued)			
28	Identify any in	surance changes that were	included in this CNA.		
None					
	SECTION VII: C	Certification and Signature	a		
29		ed certifies that the forego			
		Dora E. Zeno		: :	
	Print Name:	School Business Ad	minietrator	•	
	Position/Title:	SCHOOL Business Ad	minsuator		
	Signature:				
	Date:	10/11/2019	. :		
				The state of the s	
	•		ong with an electronic co	ppy of the contract and the signed ce	rtification
	form to: contr	acts@perc.state.nj.us			
	NII Dudalla Casal		cian		

NJ Public Employment Relations Commission Conciliation and Arbitration

PO Box 429

Trenton, NJ 08625

Phone: 609-292-9898

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