

Resolution of the City of Jersey City, N.J.

City Clerk File No. _____ Res. 18-476

Agenda No. _____ 10.D

Approved: _____ MAY 23 2018

TITLE:



RESOLUTION AUTHORIZING THE EXECUTION OF AN AGREEMENT BETWEEN THE CITY OF JERSEY AND INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 68-68A-68B, AFL-CIO

COUNCIL offered and moved adoption of the following resolution:

WHEREAS, a tentative agreement has been entered into after bargaining sessions by and between the City of Jersey City and the International Union of Operating Engineers, Local 68-68A-68B, AFL-CIO; and

WHEREAS, it is the desire of the Municipal Council of the City of Jersey City to approve the attached Memorandum of Agreement covering the contractual term from January 1, 2016 through December 31, 2019; and

NOW, THEREFORE, BE IT RESOLVED by the Municipal Council of the City of Jersey City that:

1. The Memorandum of Agreement attached hereto, entered into by and between the City of Jersey City and International Union of Operating Engineers, Local 68-68A-68B, AFL-CIO, is hereby approved; and
2. The Mayor or Business Administrator is hereby authorized to sign a formal labor contract on behalf of the City of Jersey City in accordance with the attached Memorandum of Agreement.

SC
05/15/15

APPROVED: _____

APPROVED AS TO LEGAL FORM

APPROVED: _____

Business Administrator

Corporation Counsel

Certification Required

Not Required

APPROVED 9-0

RECORD OF COUNCIL VOTE ON FINAL PASSAGE 5.23.18											
COUNCILPERSON	AYE	NAY	N.V.	COUNCILPERSON	AYE	NAY	N.V.	COUNCILPERSON	AYE	NAY	N.V.
RIDLEY	✓			YUN	✓			RIVERA	✓		
PRINZ-AREY	✓			SOLOMON	✓			WATTERMAN	✓		
BOGGIANO	✓			ROBINSON	✓			LAVARRO, PRES.	✓		

✓ Indicates Vote

N.V.-Not Voting (Abstain)

Adopted at a meeting of the Municipal Council of the City of Jersey City N.J.

Rodrigo R. Lavarro, Jr., President of Council

Robert Byrne, City Clerk

MEMORANDUM OF AGREEMENT

Between

International Union of Operating Engineers, Local 68-68A-68B, AFL-CIO ("Local 68")
-and-
The City of Jersey City ("Jersey City")

Jersey City and Local 68 (collectively "Parties") hereby agree to the following terms and conditions of employment for a successor collective negotiations agreement ("Agreement").

This Memorandum of Agreement ("MOA") is subject to ratification by the membership of Local 68 and final approval of Jersey City's Municipal Council. The amendments set forth in this MOA shall be effective upon ratification by the membership of Local 68 and final approval of Jersey City's Municipal Council.

This MOA adopts the Agreement between the Parties for the period of January 1, 2012 through December 31, 2015, subject to the amendments set forth herein. The provisions of the Agreement are changed only to the extent indicated herein and remain otherwise unchanged and in full force and effect until changed.

This MOA is also subject to the laws and regulations of the State of New Jersey, including, but not limited to, the Employer-Employee Relations Act and the New Jersey Civil Service Act as well as the regulations promulgated pursuant to these Acts.

1. Insurance, Health and Welfare – Article XVII is amended as follows:

- (a) The co-pay for Emergency Room visits shall be increased to \$50, unless the employee is admitted to the hospital, in which case the co-pay shall be waived.
- (b) The employee shall meet the following deductibles prior to reimbursement for any out-of-network medical services: (i) \$250 annually for individuals and (ii) \$500 annually for husband/spouse and families. Once the above out-of-network deductible(s) are met, reimbursements for out-of-network services shall be made at 70% of the usual, customary, and reasonable charges based on the FAIR Health rate schedule.
- (c) The co-pays for prescription medications shall be a three-tier program: (i) Generic - \$5; (ii) Preferred Brand - \$25; (iii) Non-Preferred Brand - \$35 and shall only include medications on National Preferred Formulary Program list. Prescription coverage does not include compound medication unless, upon appeal exercised by the employee, it is determined that the compound

prescription is medically necessary and there is no other alternative prescription. It is mandatory the employee shall accept, when available, the generic version of a prescription medication.

2. Salaries – Article XVIII is amended as follows:

(a) Salary increases set forth in Paragraph A shall be amended as follows:

- 2016 – \$1,450 (retroactive to January 1, 2016)
- 2017 – \$1,450 (retroactive to January 1, 2017)
- 2018 – \$1,800 (retroactive to January 1, 2018)
- 2019 – \$1,850 (effective January 1, 2019)

3. Overtime Pay & Shift Differential – Article XXIV shall be amended as follows:

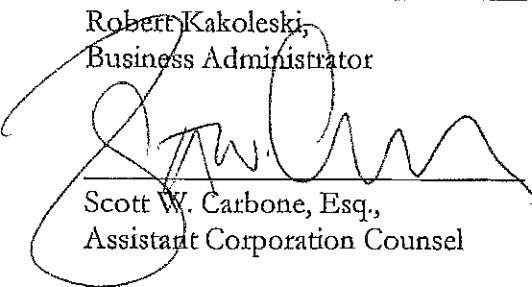
(a) Paragraph 11 shall be added and read as follows: “Employees who are required work during a State of Emergency covering the City of Jersey City, as declared by the Governor of New Jersey, will receive double pay for all hours worked during said State of Emergency.”

4. Duration of Agreement – Article XXX shall be amended to reflect that the new term of the Agreement will be from January 1, 2016 to December 31, 2019.

SO AGREED:

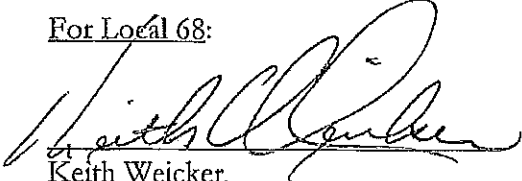
For Jersey City:

Robert Kakoleski,
Business Administrator

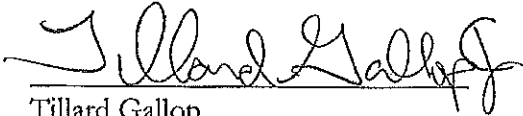


Scott W. Carbone, Esq.,
Assistant Corporation Counsel

For Local 68:



Keith Weicker,
Business Representative, Local 68



Tillard Gallop,
Shop Steward, Local 68

Dated: March 23, 2018

RESOLUTION FACT SHEET

This summary sheet is to be attached to the front of any resolution that is submitted for Council Consideration. Incomplete or vague fact sheets will be returned with the resolution.

Full Title of Ordinance/Resolution

RESOLUTION AUTHORIZING THE EXECUTION OF AN AGREEMENT BETWEEN THE CITY OF JERSEY CITY AND THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 68-68A-68B, AFL-CIO

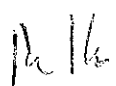
Initiator

Department/Division	Department of Administration	
Name/Title	Brian D. Platt	Business Administrator
Phone/email	(201) 547-5147	bplatt@jcnj.org

Note: Initiator must be available by phone during the agenda meeting (Wednesday prior to council meeting @ 4:00 PM.)

Resolution Purpose

The Collective Bargaining Agreement between the City of Jersey City ("City") and International Union of Operating Engineers, Local 68-68A-68B, AFL-CIO ("Local 68") expired on December 31, 2015. After collective bargaining sessions, the City and Local 68 have entered into a successor agreement, which terms are enunciated in the attached Memorandum of Agreement ("MOA"). This Resolution will authorize the Mayor or Business Administrator to sign a formal labor contract on behalf of the City, the term of which shall be January 1, 2016 through December 31, 2019.



Signature of Department Director

Date: 5/15/18