

Directors Association Negotiations 2022 - 2025

1. A three-year agreement, July 1, 2022, through June 30, 2025, retroactive to July 1, 2022.

2. Total Salary Amount (Scattergram – Working base) increase of:

Year 1:	3%
Year 2:	3.3%
Year 3:	3.4%
Total:	9.7%

3. The hourly stipend shall increase by 9.7% over the 3 years of the agreement as follows:

2022-2023	3%
2023-2024	3.3%
2024-2025	3.4%

4. Health Insurance –Effective July 1, 2022, and through June 30, 2025, individual member contributions to health care coverage shall be discounted in accordance with the schedules by the following:

2022-2023	10% Discount
2023-2024	8% Discount
2024-2025	5% Discount

5. Easter Break Days off (Tuesday – Friday) – 4 days in Easter will be granted. **Mandatory attendance at Welcome Back Administrator Meeting.** A total of 22 days vacation to be taken as follows:

No less than 10 days between July 1-August 31.

2 days must be taken prior to January 1 and 10 days to be taken through the remainder of the school year.


6. Administrative Hours- The assignment of Director shall consist of the following work hours:

8:00 a.m. – 4:00 p.m.

7. Sick Bank – Current language will be incorporated into the CBA

8. The Directors' Association will reserve the right to mutually reopen negotiations in the areas of salary percent (%) and health insurance percent (%) immediately following the conclusion of negotiations with the EEA.

Review Date with membership: August 15, 2022



Tracy Crosby, Director of Early Childhood Education



Ben Candelino, Director of Athletics