

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Leonia Board of Education County: Bergen
 Employee Organization: Leonia Education Association Employees in Unit: _____
 Base Year Contract Term: 7/1/2008 6/30/2011 New Contract Term 7/1/2011 6/30/2013
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	\$ <u>12,071,814</u>	\$ <u>12,373,609</u>
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	<u>68,050</u>	<u>74,300</u>
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>12,139,864</u> (Total)	<u>12,447,909</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>12,139,864</u>				
Effective Date (m/d/yyyy)	<u>07/1/08</u>	<u>7/1/11</u>	<u>7/1/12</u>		
Percent Increase		<u>2.59%</u>	<u>2.90%</u>		
Total cost of increase		<u>301,795</u>	<u>247,472</u>		
Total base salary (successor agreement)	<u>12,139,864</u>	<u>12,373,609</u>	<u>12,621,081</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.25%
 Dollar Impact (average per year over term of agreement) 271,841

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>2,868,159</u>	<u>2,868,159</u>			
Employee Contributions		<u>185,604</u>			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Julia Peron
 Print Name
Julia Peron
 Signature

Title:

RSBA

Date:

5/22/12