

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Lacey Township Board of Education County: Ocean  
 Employee Organization: Lacey Township Administrators and Supervisors Association Employees in Unit: 23  
 Base Year Contract Term: 7/1/2015 6/30/2016 New Contract Term 7/1/2016 6/30/2017  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A <u>Base Year - Total Costs</u> <small>(Last Year of Previous agreement)</small>	Column B <u>New Base Year - Total Costs</u> <small>(First Year of Successor agreement)</small>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	<u>\$2,408,213</u>	<u>\$2,413,712</u>
Item 2 ..... <u>Increment</u>	<u>\$0</u>	<u>\$0</u>
Item 3 ..... <u>Longevity</u>	<u>\$0</u>	<u>\$0</u>
Item 4 ..... _____		
Item 5 ..... _____		
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
<small>Any additional items list on separate sheet Additional Items</small>		
<b>Section III: Totals - Sum of costs in each column</b>	<u>\$2,408,213</u> <small>(Total)</small>	<u>\$2,413,712</u> <small>(Total)</small>

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$2,408,213

Effective Date (m/d/yyyy) 7/1/2016

Percent Increase 2.00%

Total cost of increase \$48,164

Total base salary (successor agreement) \$2,413,712

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.00

Dollar Impact (average per year over term of agreement) \$48,164.00

**Section VI**

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan .....	<u>\$360,373</u>	<u>\$422,125</u>			
Employee Contributions .....	<u>\$127,867</u>	<u>\$169,897</u>			
Prescription .....	<u>\$122,860</u>	<u>\$132,984</u>			
Dental .....	<u>\$30,272</u>	<u>\$28,948</u>			
Vision .....	<u>\$0</u>	<u>\$0</u>			

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Patrick S. DeGeorge Title: Business/Board Secretary  
 Date: 1/21/2017  
 Print Name: \_\_\_\_\_  
 Signature: \_\_\_\_\_

Lacey Township School District  
 LTASA  
 Health Insurance Information for PERC

	FY15	FY16	Increase		% of LTASA FY15	% of LTASA FY16
			\$	%		
Medical	360,973.28	422,125.46	61,152.18	16.94092	345,278.79	403,772.18
EE Contributions	127,867.15	169,897.03	42,029.88	32.86996	122,307.71	162,510.20
Prescription	122,860.19	132,983.79	10,123.60	8.239935	117,518.44	127,201.89
Dental	30,271.60	28,947.94	(1,323.66)	-4.37261	28,955.44	27,689.33
Vision	-	-	-	-	-	-

Total # of LTASAEA members with benefit coverage 22

Total # of LTASA members 23

96%