

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Deal County: Monmouth
 Employee Organization: Teamsters Local Union 701 Employees in Unit: 10
 Base Year Contract Term: 1/1/2009 12/31/2012 New Contract Term 1/1/2013 12/31/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$470,683	\$543,954
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$18,312	\$22,454
Item 4 <u>Clothing</u>	\$3,575	\$0
Item 5 <u>Overtime</u>	\$78,704	\$42,281
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$571,274	\$608,689
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$571,274

Effective Date (m/d/yyyy)	1/1/2013	1/1/2014	1/1/2015	1/1/2016	1/1/2017
Percent Increase	2.00%	2.00%	2.00%	2.00%	2.00%
Total cost of increase	\$37,415	\$12,173	\$12,418	\$12,665	\$12,919
Total base salary (successor agreement)	\$608,689	\$620,862	\$633,280	\$645,945	\$658,864

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00
 Dollar Impact (average per year over term of agreement) \$17,518.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$137,455	\$158,241			
Employee Contributions	\$5,387	\$8,522			
Prescription					
Dental	\$3,728	\$3,728			
Vision					