

Summary Form
Collective Bargaining Agreement
Public Sector/Non - Police & Non-Fire
 (to be submitted with negotiated contracts to PERC)

Public Employer Jackson Board of Education County Ocean

Employee Organization Jackson Education Association Employees in Unit 983 From Scattergram

Base Year Contract Term 7/1/2011 to 6/30/2014 New Contract Term: 7/1/2014 to 6/30/2017

Type of Settlement:

<input type="checkbox"/>	Mediated Settlement
<input type="checkbox"/>	Fact-Finder Settlement
<input checked="" type="checkbox"/>	Voluntary Settlement
<input type="checkbox"/>	Super Conciliation

Section II: Economic

Item 1 Salary including Increment
 Item 2 Longevity
 Item 3 Health Benefit Waiver
 Item 4
 Item 5
 Item 6

Column A (Signed off Year)	Column B (1st year of new contract)
55,306,356.00	56,865,192.00
456,250.00	456,250.00
1,253,908.00	626,954.00
\$ 57,016,514.00	\$ 57,948,396.00

Section III Totals

Section IV Analysis of new successor agreement

Total **Base** Year (previous agreement) \$ 55,306,356.00

Effective Date 7/1/2014

Percent Increase 2.50%

Total Cost of Increase 1,388,711

Total Base salary (successor agreement) \$ 56,695,067

	7/1/2015	7/1/2016
	3.60%	3.20%
	2,047,301	1,886,460
	\$ 58,742,368	\$ 60,628,828

From MOA

Section V Impact of Settlement - Average annual increase over term of agreement

Percentage impact (average per year over term of agreement) 3.1%

Dollar Impact (average per year over term of agreement) \$ 1,774,157

Section VI Health Insurance (Indicate coss associaed on each line)

	Base Year	Year 1
Cost of Health Plan	14,546,448	14,897,125
Employee Contribution	(2,097,986)	(2,910,810)
Prescription	3,381,939	3,443,801
Dental	765,874	780,539
Vision	-	