

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Atlantic County Utilities Authority County: Atlantic  
 Employee Organization: International Union of Operating Engineers Local 68 Employees in Unit: 94  
 Base Year Contract Term: 1/1/2011 12/31/2013 New Contract Term 1/1/2013 12/31/2013  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... Salary	\$3,878,925	\$3,727,409
Item 2 ..... Increment	\$73,393	\$78,490
Item 3 ..... Longevity	\$44,000	\$44,000
Item 4 ..... Performance Bonus	\$4,700	\$4,900
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$4,001,018	\$3,854,799
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement)	\$4,001,018			
Effective Date (m/d/yyyy)	1/1/2013			
Percent Increase	.40 per hour			
Total cost of increase	\$83,390			
Total base salary (successor agreement)	\$3,810,799			

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.00  
 Dollar Impact (average per year over term of agreement) \$835.00

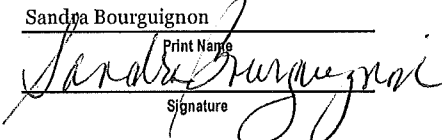
**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1	
Cost of Health Plan	\$1,327,695	\$1,460,656	\$1,581,313
Employee Contributions	\$64,400	\$59,285	\$99,000
Prescription	\$375,223	\$401,271	\$430,230
Dental	\$87,200	\$82,840	\$106,886
Vision	\$11,800	\$11,210	\$16,582

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Sandra Bourguignon Title: Chief of Staff  
 Signature:  Date: 6/17/2013