

New Jersey Public Employment Relations Commission
NON-POLICE AND FIRE
COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

Line #

SECTION I: Parties and Term of Contracts

1 Public Employer: Rockaway Valley Regional Sewerage Authority County: Morris

2 Employee Organization: Local 125 Teamsters Number of Employees in Unit:

3 Base Year Contract Term: Jan 1, 2013 to Dec 31, 2017 New Contract Term: Jan 1, 2018 to Dec 31, 2019

SECTION II: Type of Contract Settlement (please check only one)

4 Contract settled without neutral assistance

5 Contract settled with assistance of mediator

6 Contract settled with assistance of fact-finder

7 Contract settled with assistance of super-conciliator

8 If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?
 Yes No

SECTION III: Salary Base

The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.

9 Salary Costs in Base Year \$ 1,236,019 * Note = Based on assumption of full staffing levels.

10 Longevity Costs in Base Year \$ 0.00

11 Total Salary Base \$ 1,236,019

SECTION IV: Salary Increases for Each Year of New Agreement*

	Year 1	Year 2	Year 3	Year 4	Year 5
12 Effective Date (month/day/year)	<u>01/01/18</u>	<u>01/01/19</u>	<u> </u>	<u> </u>	<u> </u>
13 Cost of Salary Increments (\$)	<u>24,720</u>	<u>25,215</u>	<u> </u>	<u> </u>	<u> </u>
14 Salary Increase Above Increments (\$)	<u>0.00</u>	<u>0.00</u>	<u> </u>	<u> </u>	<u> </u>
15 Longevity Increase (\$)	<u>0.00</u>	<u>0.00</u>	<u> </u>	<u> </u>	<u> </u>
16 Total \$ Increase (sum of lines 13-15)	<u>24,720</u>	<u>25,215</u>	<u> </u>	<u> </u>	<u> </u>
17 New Salary Base (\$)	<u>1,260,739</u>	<u>1,285,954</u>	<u> </u>	<u> </u>	<u> </u>
18 Percentage increase over prior year	<u>2.00</u> %	<u>2.00</u> %	<u> </u> %	<u> </u> %	<u> </u> %

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

19	Item Description	Base Year Cost (\$)	Year 1 Increase (\$)	Year 2 Increase (\$)	Year 3 Increase (\$)	Year 4 Increase (\$)	Year 5 Increase (\$)
	Uniform Rental	15.64	0.00				
	Safety Shoes	155.00	0.00				
	C/S/N License Stipend	0.75 per level	0.00				
	B License Stipend	0.25	0.00				
	A License Stipend	0.75	0.00				
	Seminar/Conference	100% cost reimb.					
	Tuition Reimbursement	100% cost reimb.					
20	Totals(\$):						

**If contract duration is longer than five years, please add an additional page.*

SECTION VI: Medical Costs

		Base Year	Year 1
21	Health Plan Cost	\$ 331,127	\$ 345,800
22	Prescription Plan Cost	\$	\$
23	Dental Plan Cost	\$ 15,222	\$ 14,810
24	Vision Plan Cost	\$	\$
25	Total Cost of Insurance	\$ 346,349	\$ 360,610
26	Employee Insurance Contributions	\$ 33,039	\$ 34,524
27	Employee Contributions as % of Total Insurance Cost	9.54 %	9.57 %

Section VI: Medical Costs (continued)

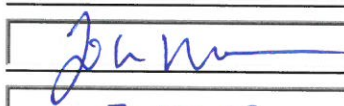
28 Identify any insurance changes that were included in this CNA.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name: JoAnn Mondini

Position/Title: Executive Director

Signature: 

Date: 7-18-19

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
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Revised 8/2016