

SIDEBAR AGREEMENT

The following is a negotiated Sidebar Agreement between the Township of Galloway (hereinafter, the Township) and the IUOE Local 68- Public Works Supervisors (hereinafter, the "Union") entered into on the *12th* of *April*, 2022.

WITNESSETH

WHEREAS, the Township is a public employer within the meaning of the New Jersey Employee-Employer Relations Act N.J.S.A 34:13A-1 et. Seq. (hereinafter, the "Act"); and

WHEREAS, the Union is an employee representative within the meaning of the Act who represents certain employees of the Township; and

WHEREAS, on or about May 14, 2019, the Township and the Union executed a Collective Bargaining Agreement ("CBA") for the period of time which covers January 1, 2019 to December 31, 2022; and

WHEREAS, Article XXV of the CBA addresses Wages for the Union Members;

WHEREAS, the Township and the Union wish to address additional compensation for Union members who hold Commercial Driver's Licenses ("CDL"); and

WHEREAS, this Sidebar Agreement ("Agreement") will provide for extra compensation for CDL holding Union members.

NOW THEREFORE, in consideration of the mutual promises and representations herein contained, and intending to be legally bound, the parties understand and agree as follows:

1. The Township and the Union agree to amend Article XXV of the CBA, to include additional compensation for CDL holders, and shall now read:

"ARTICLE XXV - WAGES

- I. Any employee whom has an active Commercial Driver's License shall receive the following change in salary effective the first day of the next pay period this agreement becomes effective. Those employees, regardless of job title, whom has a CDL A or a CDL B with a Tanker Endorsement shall receive additional compensation to base wages of \$2,500 (pro-rated for 2022) and an additional \$2,500 in 2023, for a total increase of \$5,000. Those employees with a CDL-B will receive an increase in base wages for 2022 of \$1,250 and an additional \$1,250 for 2023, for a total increase of \$2,500."

2. Both the Township and the Union also agree for any employee that passes and earns a Commercial Drivers Licenses during the contract period, will receive the additional compensations effective the first day of the next pay period the license is presented to the Township.
3. The Township and the Union agree that the terms of this sidebar agreement do not set a precedent or past practice for other terms set forth in the CBA.
4. The Township and the Union agree that any additional compensation defined in this sidebar agreement will not be retroactive to the adoption of the contract, but will be effective as of the date of the sidebar agreement going forward.
5. The Township and the Union acknowledge and agree that the other terms and conditions contained in the CBA applicable remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this Sidebar Agreement to be executed and signed the day and year first written above.

TOWNSHIP OF GALLOWAY



A handwritten signature in blue ink, appearing to be "Tony", written over a horizontal line.

Kevin Giblin, Local 68



A handwritten signature in blue ink, appearing to be "Kevin Giblin", written over a horizontal line.

**Tim McKenna,
Shop Steward**



A handwritten signature in blue ink, appearing to be "Tim McKenna", written over a horizontal line.

SIDEBAR AGREEMENT

The following is a negotiated Sidebar Agreement between the Township of Galloway (hereinafter, the Township) and the Internal Union of Operating Engineers, Local 68-68A-68B, AFL-CIO, Public Works Supervisors (hereinafter, the "Union") entered into on the 13th of September, 2022.

WITNESSETH

WHEREAS, the Township is a public employer within the meaning of the New Jersey Employee-Employer Relations Act N.J.S.A 34:13A-1 et. Seq. (hereinafter, the "Act"); and

WHEREAS, the Union is an employee representative within the meaning of the Act who represents certain employees of the Township; and

WHEREAS, on or about May 14, 2019, the Township and the Union executed a Collective Bargaining Agreement ("CBA") for the period of time which covers January 1, 2019 to December 31, 2022; and

WHEREAS, Article IX of the CBA addresses Holidays and Administrative/Personal Days for the Union Members;

WHEREAS, at the time of negotiations of the CBA, the Township and the Union did not address compensation for Union members as it relates to June 19, the holiday designated as "Juneteenth";

WHEREAS, the Township and the Union wish to address compensation for Union members as it relates to Juneteenth through this Sidebar Agreement; and

NOW THEREFORE, in consideration of the mutual promises and representations herein contained, and intending to be legally bound, the parties understand and agree as follows:

1. The Township and the Union agree to amend portions of Article IX of the CBA, to include Juneteenth to the list of recognized Holidays, and shall now read, in part:

"ARTICLE IX-HOLIDAYS AND ADMINISTRATIVE/PERSONAL DAYS

A. The following days only shall be recognized as holidays:

New Year's Day	Fourth of July
Martin Luther King Day	Labor Day
President's Day	Columbus Day
Good Friday	Veterans Day
Memorial Day	Thanksgiving Day
Juneteenth	Thanksgiving Friday

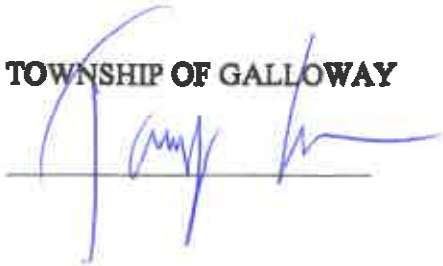
Christmas Day

Three (3) Personal Days"

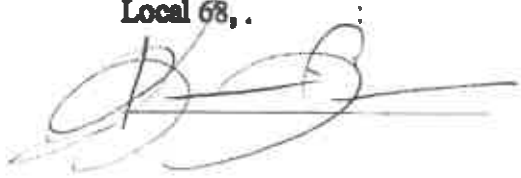
2. The Township and the Union agree that the terms of this sidebar agreement do not set a precedent or past practice for other terms set forth in the CBA.
3. The Township and the Union agree that any compensation defined in this Sidebar Agreement will not be retroactive to the adoption of the contract, but will be effective as of June 1, 2022.
4. The Township and the Union acknowledge and agree that the other terms and conditions contained in the CBA applicable, including the other sections of Article IX, remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this Sidebar Agreement to be executed and signed the day and year first written above.

TOWNSHIP OF GALLOWAY



Local 68, .



Representative

