SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer:		Board of Education	m		County:	Monmouth
Employee Organization	Freehold Township Administrators Association				Employees in Unit: 20	
	7/1/2013 6/30/2014		New Contract Term 7/1/201		4 6/30/2017	
Type of Settlement:	☐ Mediated Settlen	nent 🗆 Fr	act-Finder Recommen	ndation	Voluntary Settlement	☐ Super Conciliation
			Column A Base Year - Total Costs (Last Year of Previous agreement)		Column B New Base Year - Total Costs (First Year of Successor agreement)	
Section II: Economic						
Item 1 Sala	ry	_	\$2,268,805		\$2,314,178	
Item 2 Incre	ement		\$0		\$0	
Item 3 Long	gevity		\$0		\$0	
Item 4						
Item 5		•••				
Item 6		_				
Item 7		_				
Item 8						
Item 9		_			· · · · · · · · · · · · · · · · · · ·	
Item 10		_			· · · · · · · · · · · · · · · · · · ·	
Item 11		_				
Item 12		_				
Any additional items list on separate she	et	Additional Items				
Section III: Totals - Sum of costs	· · · · · · · · · · · · · · · · · · ·		\$2,268,805		\$2,314,178	
Section III: Totals - Sum proose	s in each column					
			(Total)		(Total)	
Section IV: Analysis of new success	sor agreement		NEW AGRE	EMENT ANALYSIS		
Total Base Year(previous agreement)	.or agreement					
total base reargitevious agreement)	\$2,268,805					
Total base Year (previous agreement)	\$2,268,805					
Effective Date (m/d/yyyy)	\$2,268,805	7/1/2014		7/1/2016		
	\$2,268,805	<u>7/1/2014</u> 2				
Effective Date (m/d/yyyy)	\$2,268,805		7/1/2015	7/1/2016		
Effective Date (m/d/yyyy) Percent Increase		2	7/1/2015 1.89	7/1/2016 1.75		
Effective Date (m/d/yyyy) Percent Increase Total cost of increase	r)	2 \$45,373 \$2,314,178	7/1/2015 1.89 \$43,706 \$2,357,885	7/1/2016 1.75 \$41,291		
Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement	t)	2 \$45,373 \$2,314,178	7/1/2015 1.89 \$43,706 \$2,357,885	7/1/2016 1.75 \$41,291		
Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement Section V: Impact of Settlement	t)ent - average annual in ver term of agreement)	2 \$45,373 \$2,314,178 crease over term of ag	7/1/2015 1.89 \$43,706 \$2,357,885	7/1/2016 1.75 \$41,291		
Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement Section V: Impact of Settlem Percentage Impact (average per year over ter	t)ent - average annual in ver term of agreement)	2 \$45,373 \$2,314,178 crease over term of ag	7/1/2015 1.89 \$43,706 \$2,357,885	7/1/2016 1.75 \$41,291		
Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement Section V: Impact of Settlem Percentage Impact (average per year over ter Section VI	t)	2 \$45,373 \$2,314,178 crease over term of ag	7/1/2015 1.89 \$43,706 \$2,357,885	7/1/2016 1.75 \$41,291		
Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement Section V: Impact of Settlem Percentage Impact (average per year over ter	t)	2 \$45,373 \$2,314,178 crease over term of ag	7/1/2015 1.89 \$43,706 \$2,357,885	7/1/2016 1.75 \$41,291		
Effective Date (m/d/yyyy) Percent increase Total cost of increase Total ost of Section V: Impact of Settlem Percentage Impact (average per year over ter Section VI	t)	2 \$45,373 \$2,314,178 crease over term of ag 1.88 \$43,457.00	7/1/2015 1.89 \$43,706 \$2,357,885 reement	7/1/2016 1.75 \$41,291		
Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement Section V: Impact of Settlem Percentage Impact (average per year over ter Dollar Impact (average per year over ter	t)	2 \$45,373 \$2,314,178 corease over term of ag 1.88 \$43,457.00	7/1/2015 1.89 \$43,706 \$2,357,885 reement	7/1/2016 1.75 \$41,291		
Effective Date (m/d/yyyy) Percent Increase Total cost of increase Total base salary (successor agreement Section V: Impact of Settlem Percentage impact (average per year over ter Dollar Impact (average per year over ter Section VI Health Insurance (Indicate costs associated) Cost of Health Plan	t)	2 \$45,373 \$2,314,178 crease over term of ag 1.88 \$43,457.00 Base Year \$385,913	7/1/2015 1.89 \$43,706 \$2,357,885 reement	7/1/2016 1.75 \$41,291		
Effective Date (m/d/yyyy) Percent increase Total cost of increase Total base salary (successor agreement Section V: Impact of Settlem Percentage impact (average per year ox Dollar impact (average per year over ter Section VI Health insurance (Indicate cosss associal Cost of Health Plan Employee Contributions	t)	2 \$45,373 \$2,314,178 crease over term of ag 1.88 \$43,457.00 Base Year \$385,913	7/1/2015 1.89 \$43,706 \$2,357,885 reement	7/1/2016 1.75 \$41,291		
Effective Date (m/d/yyyy) Percent increase Total cost of increase Total cost of increase Total cost of increase Section V: Impact of Settlem Percentage impact (average per year over fer Dollar impact (average per year over fer Section VI Health Insurance (Indicate costs associa Cost of Health Plan Employee Contributions Prescription	t)	2 \$45,373 \$2,314,178 crease over term of ag 1.88 \$43,457.00 Base Year \$385,913 \$125,014	7/1/2015 1.89 \$43,706 \$2,357,885 reement Year 1 \$376,418 \$123,225	7/1/2016 1.75 \$41,291		
Effective Date (m/d/yyyy) Percent Increase Total cost of Increase Section V: Impact of Settlem Percentage Impact (average per year over ter Dollar Impact (average per year over ter Section VI Health Insurance (Indicate costs associal Cost of Health Plan Employee Contributions Prescription Dental	ent - average annual inverterm of agreement) m of agreement)	2 \$45,373 \$2,314,178 crease over term of ag 1.88 \$43,457.00 Base Year \$385,913 \$125,014	7/1/2015 1.89 \$43,706 \$2,357,885 reement Year 7 \$376,418 \$123,225 \$28,558	7/1/2016 1.75 \$41,291 \$2,399,176	e, s/he is subject to punis	ment
Effective Date (m/d/yyyy) Percent increase Total cost of increase Total cost of increase Total base salary (successor agreement Section V: Impact of Settlem Percentage Impact (average per year over ter Dollar Impact (average per year over ter Section VI Health Insurance (Indicate costs associa Cost of Health Plan Employee Contributions Prescription Dental Vision	ent - average annual inverterm of agreement) m of agreement)	2 \$45,373 \$2,314,178 crease over term of ag 1.88 \$43,457.00 Base Year \$385,913 \$125,014	7/1/2015 1.89 \$43,706 \$2,357,885 reement Year 7 \$376,418 \$123,225 \$28,558	7/1/2016 1.75 \$41,291 \$2,399,176	o, she is subject to punis	ment
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Effective Date (m/d/yyyy) Percent Increase Total cost of Increase Section V: Impact of Settlem Percentage Impact (average per year over ter Dollar Impact (average per year over ter Section VI Health Insurance (Indicate costs associal Cost of Health Plan Employee Contributions Prescription Dental Vision The undersigned certifies th Section VII	ent - average annual inverterm of agreement) mit of agreement) atted on each line) and the foregoing figure	2 \$45,373 \$2,314,178 crease over term of ag 1.88 \$43,457.00 \$385,913 \$125,014 \$28,558	7/1/2015 1.89 \$43,706 \$2,357,885 reement Year 7 \$376,418 \$123,225 \$28,558	7/1/2016 1.75 \$41,291 \$2,399,176		
Effective Date (m/d/yyyy) Percent Increase Total cost of Increase Section V: Impact of Settlem Percentage Impact (average per year over ter Dollar Impact (average per year over ter Section VI Health Insurance (Indicate costs associal Cost of Health Plan Employee Contributions Prescription Dental Vision The undersigned certifies th Section VII	ent - average annual inverterm of agreement) mit of agreement) atted on each line) and the foregoing figure	2 \$45,373 \$2,314,178 crease over term of ag 1.88 \$43,457.00 \$385,913 \$125,014 \$28,558 es are true and is awa	7/1/2015 1.89 \$43,706 \$2,357,885 reement Year 7 \$376,418 \$123,225 \$28,558	7/1/2016 1.75 \$41,291 \$2,399,176		