

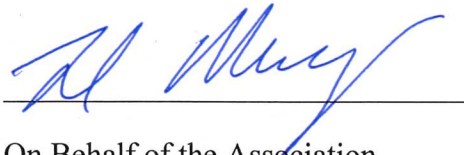
MEMORANDUM OF AGREEMENT
BETWEEN THE BOARD OF EDUCATION OF THE SPECIAL SERVICES SCHOOL
DISTRICT AND THE VOCATIONAL SCHOOL DISTRICT OF THE COUNTY OF
GLOUCESTER (DISTRICT)
AND
THE GLOUCESTER COUNTY VOCATIONAL TECHNICAL EDUCATION
ASSOCIATION (ASSOCIATION)

July 28, 2020

The District and the Association agree that the following sets forth the material terms to be recommended for approval by the Board and for ratification by the membership of the Association to amend the Agreement between the parties effective July 1, 2018, through June 30, 2021 (“the Agreement”) as follows:

1. The current agreement will be extended one (1) year through June 30, 2022 (“Extension Year”).
2. Effective ~~June~~^{July} 1, 2021, all salary guides referenced in Article XIX, Section A, Paragraph 3 shall be increased by three percent (3%), inclusive of increment. This also includes items listed in Article XII (C1), Article XIII (A5), and Article XX (F, G, and H).
3. The Extension Year salary guides shall be formulated with mutual consent of the parties.
4. This agreement represents all of the negotiated revisions between the parties and all other provisions of the current agreement shall remain unchanged and in full effect.

FOR THE ASSOCIATION:



On Behalf of the Association

Dated: 12/22/20

On Behalf of the Association

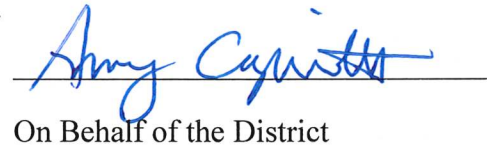
Dated:

FOR THE DISTRICT:



On Behalf of the District

Dated: 12/22/20



On Behalf of the District

Dated: 12-22-20