New Jersey Public Employment Relations Commission

POLICE AND FIRE

COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM

SECTION II: Parties and Term of Contracts 1	Line #	THE SOLVENT SOLVINIARY FORIVI							
2 Employee Organization: \(\subseteq \text{. Police A 558C.} \) Number of Employees in Unit: \(\subseteq \text{. Number of Employees in Unit: } \) 3 Base Year Contract Term: \(\subseteq \subseteq \text{. Al. 31/20} \) 4 New Contract Term: \(\subseteq \subseteq \text{. Al. 31/23} \) 5 SECTION II: Type of Contract Settlement (please check only one) 5 \(\subseteq \text{. Contract settled without neutral assistance} \) 6 \(\subseteq \text{. Contract settled with assistance of mediator} \) 7 \(\subseteq \text{. Contract settled with assistance of fact-finder} \) 8 \(\subseteq \text{. Contract settled with assistance of fact-finder} \) 9 \(\subseteq \text{. Contract settled in Interest Arbitration} \) 10 \(\subseteq \text{. SECTION III: Base Salary Calculation} \) 10 \(\subseteq \text{. Salary Calculation} \) 10 \(\subseteq \text{. Salary Al. 13A-16.7(a) defines base salary as follows: "Base salary means the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount for longevity or length of service. It shall also include any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension and health and medical insurance costs." 10 \(\subseteq \text{. Salary Costs in base year} \) 11 \(\subseteq \text{. Al. 5.7.0.5} \) 12 \(\subseteq \text{. Sum of "Other" Costs Listed in Line 12.} \) Sum of "Other" Costs Listed in Line 12.									
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		s <u> </u>							
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Total Base Salary Cost: (sum of lines 10, 11, 12): \$ 466, 82069		Sum of "Other" Costs Listed in Line 12.							
	13	Total Base Salary Cost: (sum of lines 10, 11, 12): \$ 466,82049							

Employer: Boro of Laurel Springs Employee Organization: L.S. Police Assoc Page 2							
14	SECTION IV: Increase in Base Salary Cost (for each year of New CNA) Total Base Salary Cost from Line 13: \$ 466,820.69						
	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	1/1/21	1/1/22	1/1/23			
16	Cost of Salary Increments (\$)	\$9,109	\$9,291	19,476			
17	Salary Increase Above Increments (\$)						
18	Longevity Increase (\$)	449.83	# 50.82	\$51.83			Γ
19	Total Increased Cost for "Other" Items (\$)						
20	Total Increase (\$) (sum of lines 16-19)	49,158.83	49,341.82	4,527.83	3		
		The state of the s					······································
SECTION V: Average Increase Over Term of New CNA							
21	Dollar Increase Over Life	of Contract	\$28,028	T48 _{(Take sum}	of all amounts	listed on Line	20 above]
22	Percentage Increase Over	r Life of Contrac			ount on Line 2		
23	Average Percentage Increase Per Year					er of years of	
				the contra	ct)		

SECTION VI: Other Economic Items Outside Base Salary and Increases

←Increases→

24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
		. [
				. [
						-:		
25	Totals (\$):							
	SECTION VII:	Medical Cos	its					- Commission of the Commission
	Insurance Cos	ts		Base Y	'ear Year	1		
26	Health Plan Co	ost		\$ 15/	328 s/5	6,421		

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27

28

29

30

Prescription Plan Cost

Total Cost of Insurance

Dental Plan Cost

Vision Plan Cost

Empl	over: Boro of Laurel Springs Employee Organization: L.S. Palice Assoc Pag	ge 4
SECT	ON VII: Medical Costs (continued)	
31	Employee Insurance Contributions \$\\\45,463 \\$\\\46,095	
32	Contributions as % of Total Insurance Cost 24.15% 23.6 %	
33	Identify any insurance changes that were included in this CNA.	
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	SECTION VIII: Certification and Signature	
34	The undersigned certifies that the foregoing figures are true:	
	Print Name: Cathy SiM5	
	Position/Title: Treusurer	
	Signature: Cuthy Simu	
	Date: 10/24/22	
U-8940 - 1000 -		
	Send this completed and signed form along with an electronic copy of the contract and the signed	
	certification form to: contracts@perc.state.nj.us	
	NI D. L. C L	
	NJ Public Employment Relations Commission Consiliation and Ashinania	
	Conciliation and Arbitration PO Box 429	
	Trenton, NJ 08625	
	Phone: 609-292-9898	
	Povised 9/2016	

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