

MEMORANDUM OF UNDERSTANDING

The Township Committee of the Township of Lumberton (“Lumberton”) and the American Federation of State, County and Municipal Employees, AFL-CIO, District Council 63 (“AFSCME”) have reached an agreement in resolution of certain issues relating to the addition of a Buildings and Grounds Laborer into the Collective Negotiations Agreement (“CNA”) between the parties.

WHEREAS, the Township and AFSCME have a CNA covering the duration of January 1, 2024 through December 31, 2026; and

WHEREAS, said agreement does not currently address the compensation of a Buildings and Grounds Laborer; and

WHEREAS, the parties, through their representatives, have reached an understanding as to the level of compensation for the Buildings and Grounds Laborer title.

NOW THEREFORE, in consideration of the mutual covenants contained herein, the parties stipulate as to the following:

1. The Building and Grounds Laborer title shall be included in the AFSCME contract, to be compensated at a rate of up to \$45,000 as a new hire, at the discretion of the Township Administrator.
2. Except as modified by the terms of this Memorandum of Understanding (“MOU”), the terms of the CNA between the Board and the Association for the period from January 1, 2024 through December 31, 2206 shall remain in full force for the remainder of its duration.
3. This MOU is contingent upon ratification and approval of by the Parties. This MOU cannot be modified except by a writing signed by the parties.

Township of Lumberton

AFSCME NJ Council 63



Terrance Benson, Mayor



AFSCME Representative

Date 11/7/24

Date 11/8/24