

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Account Clerk County: Bergen
 Employee Organization: LODI BOARD OF EDUCATION Employees in Unit: 3
 Base Year Contract Term: 12-13 New Contract Term: 13-14, 14-15, 15-16
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs (Last Year of Previous agreement)	New Base Year - Total Costs (First Year of Successor agreement)
	12-13	13-14
Item 1 <u>Salary</u>	172,675	172,675
Item 2 <u>Increment</u>	0	6413
Item 3 <u>Longevity</u>	0	0
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	<u>172,675</u> (Total)	<u>179,088</u> (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 172,675

Effective Date (m/d/yyyy)	7/1/12	7/1/13	7/1/14	7/1/15
Percent Increase	0%	3.71%	1.96%	1.92%
Total cost of increase	-	6413	3513	3513
Total base salary (successor agreement)	172,675	179,088	182,601	186,114

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage impact (average per year over term of agreement) 2.53%
 Dollar impact (average per year over term of agreement) 4480

Section VI

Health Insurance (indicate costs associated with each plan)

	Base Year	Year 1				
Cost of Health Plan	60,462	69,813				
Employee Contributions	(2221)	(5130)				
Prescription	12,858	13,892				
Dental	4195	4195				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Mr. Marc A. Capizzi Title: BUSINESS ADM / BOARD SEC
 Signature: Marc A. Capizzi Date: 6/27/13