

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Borough of Closter County: Bergen

Employee Organization: Teamsters Local 125 Employees In Unit: 16

Base Year Contract Term: 1/1/2009 0/0/2013 New Contract Term: 1/1/2013 0/0/2017

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 <u>Salary</u>	\$915,729	\$1,039,530
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$61,239	\$74,200
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$976,968 (Total)	\$1,113,730 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$976,968

Effective Date (m/d/yyyy)	1/1/2013	1/1/2014	1/1/2015	1/1/2016
Percent Increase				
Total cost of increase ..				
Total base salary (successor agreement)	\$1,039,530	\$1,010,433	\$1,133,255	\$1,197,639

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00

Dollar Impact (average per year over term of agreement) _____

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	\$210,661	\$181,608		
Employee Contributions	\$0	\$12,502		
Prescription				
Dental	\$14,688	\$13,962		
Vision				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Maria Passafaro Title: CTC/Temporary CFO

M. Passafaro Signature Date: 10/5/2015