## **New Jersey Public Employment Relations Commission**

## **NON-POLICE AND FIRE**

## **COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM**

Line i	#							
	SECTION I: Parties and Term of Contracts							
1	Public Employer: Jers	Public Employer: Jersey City Housing Authority		County: Hudson				
2	Employee Organizatio	Employee Organization:		Number of Employees in Unit: 111				
3	Base Year Contract Te	rm: 03/31/2020		New Contract Term: 04/01/2020 - 03/31/2023				
	SECTION II: Type of	Contract Settleme	ent (please check o	only one)				
4	Contract set	Contract settled without neutral assistance						
5	Contract sett	Contract settled with assistance of mediator						
6	Contract sett	Contract settled with assistance of fact-finder						
7	Contract sett	Contract settled with assistance of super-conciliator						
8	If contract was settled	I in fact-finding, did t	he fact-finder issue a	report with recomm	nendations?			
	If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?  Yes No							
	SECTION III: Salary Base							
	The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.							
	the parties negotiate	ine saidi y interedaca.	6,722,436.06					
9	Salary Costs in Base Ye	\$10,722,430.00						
10	Longevity Costs in Bas	Longevity Costs in Base Year \$						
11	Total Salary Base		\$ 6,722,436.06					
	SECTION IV: Salary	Increases for Each	Year of New Agre	ement*				
		Year 1	Year 2	Year 3	Year 4	Year 5		
12	Effective Date (month/day/year)	04/01/2020	04/01/2021	04/01/2022				
13	Cost of Salary Increments (\$)	0	151,254.81	154,658.04	an analysis and a distance deputy and			
14	Salary Increase Above Increments (\$)	0	O bear	0				
15	Longevity Increase (\$)	0	0	0				
16	Total \$ Increase (sum of lines 13-15)	O TRANSPAR	151,254.81	154,658.04				
17	New Salary Base (\$)	6,722,436.06	6,873,690.87	7,028,348.91				
18	Percentage increase over prior year	0 %	2.25	2.25	%	<b>%</b>		

## SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items\*

Year 5 Increase (\$)	Year 4 Increase (\$)	Year 3 Increase (\$)	Year 2 Increase (\$)	Year 1 Increase (\$)	Base Year Cost (\$)	Item Description	19
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	collised making and against account for	OSSILVA PLATANIA				Totals(\$):	20
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<sup>\*</sup>If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		
		Base Year	Year 1
21	Health Plan Cost	\$ whichthere are required up to speaking upon a per	<b>\$</b>
22	Prescription Plan Cost	\$	\$
23	Dental Plan Cost	\$	\$
24	Vision Plan Cost	\$	\$
25	Total Cost of Insurance	\$	\$
26	Employee Insurance Contributions	\$	\$
27	Employee Contributions as % of Total Insurance Cost		%

Page 2 of 3 (complete all pages)

Jersey City Housing Authority			Employee Organization:	Jersey City HA Employees Association	Page 3
Sectio	n VI: Medical Cos	sts (continued)			
	her changes re	urance changes that were i egarding benefits, acc ment enclosed.		ys are noted on the Collective	
29		Arlyn Agustin Chief Financial Office	ing figures are true:		
		eted and signed form ald cts@perc.state.nj.us	ong with an electronic co	opy of the contract and the signed cer	tification

NJ Public Employment Relations Commission Conciliation and Arbitration PO Box 429

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Revised 8/2016