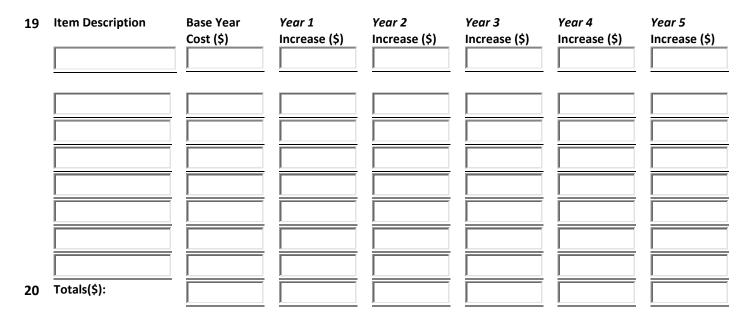
New Jersey Public Employment Relations Commission <u>NON-POLICE AND FIRE</u> <u>COLLECTIVE NEGOTIATIONS AGREEMENT SUMMARY FORM</u>

Line #	#						
	SECTION I: Parties and Term of Contracts						
1	Public Employer: Bei	ublic Employer: Bergenfield Board of Ed			County: Bergen		
2	Employee Organizatio	Organization: Bergenfield Education Association		Number of Employees in Unit:			
3	Base Year Contract Te	rm: 07/01/2018 - 0	06/30/2021	New Contract	t Term: 07/01/2021	- 06/30/2022	
	SECTION II: Type of Contract Settlement (please check only one)						
4	Contract sett	Contract settled without neutral assistance					
5	Contract sett	Contract settled with assistance of mediator					
6	Contract sett	Contract settled with assistance of fact-finder					
7	Contract settl	Contract settled with assistance of super-conciliator					
8		If contract was settled in fact-finding, did the fact-finder issue a report with recommendations?					
	Yes No			·			
	SECTION III: Salary	Base					
	•		e final vear of t	he expired or expired	ring agreement. This	is the base cost from which	
		The salary base is the cost of salaries in the final year of the expired or expiring agreement. This is the base cost from which the parties negotiate the salary increases.					
9	Salary Costs in Base Ye	ear	\$ <mark>30,752,3</mark>	396	_		
10	Longevity Costs in Base Year		\$ <mark>136,800</mark>				
11	Total Salary Base		\$ <mark>30,889,1</mark>	196			
	SECTION IV: Salary	Increases for Each	n Year of New	Agreement*			
		Year 1	Year 2	Year 3	Year 4	Year 5	
12	Effective Date (month/day/year)	07/01/2021					
13	Cost of Salary Increments (\$)	1,155,184					
14	Salary Increase Above Increments (\$)						
15	Longevity Increase (\$)	149,350					
16	Total \$ Increase (sum of lines 13-15)	1,304,534					
17	New Salary Base (\$)	32,948,749					
18	Percentage increase over prior year	2.9 %		%	%	%	

*If contract duration is longer than five years, please add an additional page.

SECTION V: Increases in Other Contractual Economic Items or Newly Added Economic Items*

Page 2



*If contract duration is longer than five years, please add an additional page.

	SECTION VI: Medical Costs		
		Base Year	Year 1
21	Health Plan Cost	\$ <mark>10,223,948</mark>	\$10,284,965
22	Prescription Plan Cost	\$	\$
23	Dental Plan Cost	\$ <mark>490,707</mark>	<mark>\$</mark> 476,755
24	Vision Plan Cost	\$	\$
25	Total Cost of Insurance	\$ <mark>10,714,205</mark>	\$ 10,761,720
26	Employee Insurance Contributions	\$ <mark>1,936,057</mark>	\$ <mark>2,036,117</mark>
27	Employee Contributions as % of Total Insurance Cost	18.07	_% 18.92 _%

Page 2 of 3 (complete all pages)

Employer: Bergenfield Board of Ed	Employee Organization:	Page 3
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Section VI: Medical Costs (continued)

28 Identify any insurance changes that were included in this CNA.

SECTION VII: Certification and Signature

29 The undersigned certifies that the foregoing figures are true:

Print Name:	JoAnn Khoury-Frias				
Position/Title:	Business Administrator				
Signature:	Jon Jug-22				
Date:	7/1/2021				

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: <u>contracts@perc.state.nj.us</u>

NJ Public Employment Relations Commission Conciliation and Arbitration PO Box 429 Trenton, NJ 08625 Phone: 609-292-9898

Revised 8/2016