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ADDENDUM TO 1974 CONTRACT  
ENTERED INTO ON NOVEMBER 12, 1974

ADDENDUM TO AGREEMENT, made and entered into this day of \_\_\_\_\_, 1975 by and between the TOWNSHIP OF WOODBRIDGE, a Municipal Corporation of the State of New Jersey, hereinafter known and designated as the "Employer" and LOCAL 469, an affiliate of the International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, hereinafter known and designated as the "Union".

1. It is agreed by and between the parties that any person performing the duties of a sweeper operator but classified in another category shall receive ten cents (10¢) per hour additional to their normal rate of pay. (Only those men reporting at 4:00 a.m. as Sweeper Operator).

2. Schedule A is hereby amended to read "mechanic's helper" instead of "mechanic's repairman".

3. It is agreed by and between the parties that Article XIV - RIGHTS OF VISITATION, shall be amended as follows:

Section 1. The business agent or his representatives, or any officer of the Union, shall have admission to the Employer's premises at any time during working hours for the purpose of ascertaining whether this agreement is being carried out in good faith or for the purpose of assisting in the adjustment of any grievance which may have arisen. No such representative, however, shall have the privilege of roaming about the premises, but shall first apply to the Division Head for permission to visit, which permission shall be reasonably granted, it being understood however, that such representative shall

not, in any way, interfere with the working of the Division during working hours and that this privilege shall be so exercised as to keep at a minimum time lost thereby to the Employer.

4. It is agreed by the between the parties that the language previously listed in error under Article XIV - RIGHTS OF VISITATION be changed to Article XV - WAGES (which article number had been eliminated erroneously), as follows:

Section 1. All employees who are certified as permanent employees shall receive the maximum rate as shown on the attached Schedule "A" to be effective and retroactive to January 1, 1974.

Section 2. New employees hired after January 1, 1974 shall be hired at the minimum rate in that classification for which he is employed. After six (6) months service, he shall receive an increment equal to one-half the difference between the minimum and maximum rate for his classification. Any employee not passing the Civil Service test for his classification shall not receive the top rate of pay for that classification until such time as the employee does pass the test.

By the January first next after one full year of service, he shall receive the maximum rate for his classification providing all requirements for permanent Civil Service status have been met.

Section 3. Longevity. In addition to the wage increase in Section 1 above, employees shall receive a longevity bonus in accordance with the following schedule:

<u>Years of Service</u>	<u>Percentage of Annual Pay</u>
After 5 years of service	1-1/2%
After 10 years of service	3%
After 15 years of service	4-1/2%
After 20 years of service	6%
After 25 years of service	7-1/2%

Longevity pay will be paid as a lump sum by first pay in December of each year, Service for purposes of longevity pay shall be calculated from the date of first employment with the Employer and by time in the employ of the Employer, regardless of department or division, shall be counted.

ATTEST:

TOWNSHIP OF WOODBRIDGE:

By: \_\_\_\_\_

*only signed*

ATTEST:

LOCAL 469, AN AFFILIATE OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN AND HELPERS OF AMERICA

By: \_\_\_\_\_

*Allen W. Toksi J.P.D. 11/27/75*