

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Jackson Township Board of Education County: Ocean  
 Employee Organization: Jackson Township Association of Non-Certified Supervisors Employees in Unit: 15  
 Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

Section II: Economic	Column A	Column B
	Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Item 1 ..... <u>Salary</u>	\$952,194	\$952,194
Item 2 ..... <u>Increment</u>	\$0	\$19,043
Item 3 ..... <u>Longevity</u>	\$0	\$0
Item 4 ..... _____		
Item 5 ..... _____		
Item 6 ..... _____		
Item 7 ..... _____		
Item 8 ..... _____		
Item 9 ..... _____		
Item 10 ..... _____		
Item 11 ..... _____		
Item 12 ..... _____		
<i>Any additional items list on separate sheet</i> Additional Items		
<b>Section III: Totals - Sum of costs in each column</b>	<b>\$952,194</b>	<b>\$971,237</b>
	(Total)	(Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$952,194

Effective Date (m/d/yyyy)	<u>7/1/2012</u>	<u>7/1/2013</u>	<u>7/1/2014</u>	_____	_____	_____
Percent Increase .....	<u>2</u>	<u>2</u>	<u>2</u>			
Total cost of increase ...	<u>\$19,044</u>	<u>\$18,425</u>	<u>\$18,813</u>			
Total base salary (successor agreement) .....	<u>\$971,237</u>	<u>\$990,663</u>	<u>\$1,010,476</u>			

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 6.00  
 Dollar Impact (average per year over term of agreement) \$19,427.00

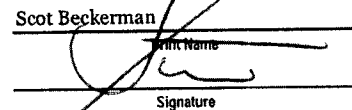
**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1	_____	_____	_____	_____
Cost of Health Plan .....	\$140,444	\$196,307				
Employee Contributions .....	\$0	\$14,898				
Prescription .....	\$40,335	\$44,543				
Denial .....	\$9,167	\$11,264				
Vision .....	\$454	\$1,347				

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Scot Beckerman Title: Assistant Superintendent  
  
 Signature Date: 3/13/2013