

SIDEBAR AGREEMENT

The following is a negotiated Sidebar Agreement between the Township of Galloway (hereinafter, the Township) and the International Brotherhood of Teamsters, Local #676-Utilities Division (hereinafter, the "Union") entered into on the 13th of September, 2022.

WITNESSETH

WHEREAS, the Township is a public employer within the meaning of the New Jersey Employee-Employer Relations Act N.J.S.A 34:13A-1 et. Seq. (hereinafter, the "Act"); and

WHEREAS, the Union is an employee representative within the meaning of the Act who represents certain employees of the Township; and

WHEREAS, on or about January 25, 2021, the Township and the Union executed a Collective Bargaining Agreement ("CBA") for the period of time which covers January 1, 2021 to December 31, 2023; and

WHEREAS, Article VII of the CBA addresses Holidays and Administrative/Personal Days for the Union Members;

WHEREAS, at the time of negotiations of the CBA, the Township and the Union did not address compensation for Union members as it relates to June 19, the holiday designated as "Juneteenth";

WHEREAS, the Township and the Union wish to address compensation for Union members as it relates to Juneteenth through this Sidebar Agreement; and

NOW THEREFORE, in consideration of the mutual promises and representations herein contained, and intending to be legally bound, the parties understand and agree as follows:

1. The Township and the Union agree to amend portions of Article VIII of the CBA, to include Juneteenth to the list of recognized Holidays, and shall now read, in part:

"ARTICLE VII-HOLIDAYS AND ADMINISTRATIVE/PERSONAL DAYS

A. The following days only shall be recognized as holidays:

1. New Year's Day
2. Martin Luther King Day
3. President's Day
4. Good Friday
5. Memorial Day
6. Juneteenth
7. Fourth of July

8. Labor Day
9. Columbus Day
10. Veterans Day
11. Thanksgiving Day
12. Thanksgiving Friday
13. Christmas Day
14. Three (3) Personal Days
15. Parties May Mutually Agree to Trade Holiday"

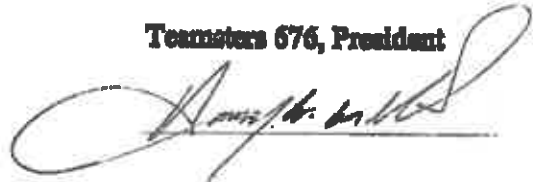
2. The Township and the Union agree that the terms of this sidebar agreement do not set a precedent or past practice for other terms set forth in the CBA.
3. The Township and the Union agree that any compensation defined in this Sidebar Agreement will not be retroactive to the adoption of the contract, but will be effective as of June 1, 2022.
4. The Township and the Union acknowledge and agree that the other terms and conditions contained in the CBA applicable, including the other sections of Article VIII, remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this Sidebar Agreement to be executed and signed the day and year first written above.

TOWNSHIP OF GALLOWAY



Teamsters 676, President



Shop Steward

