

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Township of Tewksbury County: Hudson
 Employee Organization: Teamsters Local Union #469 DPW Employees in Unit: 9
 Base Year Contract Term: New Contract New Contract Term: 1/1/2015 to 12/31/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <small>(Last Year of Previous agreement)</small>	Column B New Base Year - Total Costs <small>(First Year of Successor agreement)</small>
Section II: Economic		
Item 1 Salary	\$507,843	\$544,337
Item 2 Increment		
Item 3 Longevity		
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet		
Section III: Totals - Sum of costs in each column	\$507,843 (Total)	\$544,337 (Total)

Section IV: Analysis of new successor agreement

Total Base Year (previous agreement) \$507,843

	1/1/2014	1/1/2015	1/1/2016	1/1/2017
Percent Increase	6.7%	1.6%	2%	2%
Total cost of increase ..	\$36,494	\$8,985	\$11,086	\$11,253
Total base salary (successor agreement)	\$544,337	\$553,322	\$564,408	\$575,661

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 3.08
 Dollar Impact (average per year over term of agreement) \$16,955.00

Section VI

Health Insurance (indicate costs associated on each line)

	Base Year	Year 1		
Cost of Health Plan	\$201,133	\$191,910		
Employee Contributions	\$23,996	\$30,495		
Prescription	\$0	\$0		
Dental	\$12,811	\$11,609		
Vision	\$0			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Marie J. Kenia

Title: Chief Financial Officer

Print Name Marie J. Kenia
 Signature *Marie J. Kenia*

Date: 3-9-16