

**SUMMARY FORM**

**COLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

**Section I: Agreement Details**

Public Employer: Borough of Collingswood County: Camden  
 Employee Organization: Teamsters Local Union No. 830 Employees in Unit: 13  
 Base Year Contract Term: 1/1/2011 12/31/2011 New Contract Term 1/1/2012 12/31/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

	Column A <u>Base Year - Total Costs</u> <i>(Last Year of Previous agreement)</i>	Column B <u>New Base Year - Total Costs</u> <i>(First Year of Successor agreement)</i>
<b>Section II: Economic</b>		
Item 1 ..... <u>Salary</u>	<u>\$571,839</u>	<u>\$583,276</u>
Item 2 ..... <u>Increment</u>		
Item 3 ..... <u>Longevity</u>	<u>\$28,235</u>	<u>\$29,324</u>
Item 4 ..... <u>Clothing</u>	<u>\$3,900</u>	<u>\$3,900</u>
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	<u>\$603,974</u> (Total)	<u>\$616,500</u> (Total)

**Section IV: Analysis of new successor agreement**

**NEW AGREEMENT ANALYSIS**

Total Base Year (previous agreement) \$603,974

<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2012</u>	<u>1/1/2013</u>	<u>1/1/2014</u>	<u>1/1/2015</u>
Percent Increase .....	<u>2%</u>	<u>1.75%</u>	<u>1.75%</u>	<u>1.5%</u>
Total cost of increase ..	<u>\$12,526</u>	<u>\$11,089</u>	<u>\$8,203</u>	<u>\$9,417</u>
Total base salary (successor agreement) .....	<u>\$616,500</u>	<u>\$627,589</u>	<u>\$635,792</u>	<u>\$645,209</u>

**Section V: Impact of Settlement** - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.75  
 Dollar Impact (average per year over term of agreement) \$10,309.00

**Section VI**

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1			
Cost of Health Plan .....	<u>\$306,131</u>	<u>\$339,131</u>			
Employee Contributions .....	<u>\$8,579</u>	<u>\$14,371</u>			
Prescription .....					
Dental .....					
Vision .....					

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

**Section VII**

Prepared by: Elizabeth Pigliacelli Title: Chief Finance Officer  
 Print Name  
 Signature  
 Date: 9/17/2013

## Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2012 thru 12/31/2015.

Employer: Borough of Collingswood  
County: Camden  
Date: 9/17/2013  
Name: Elizabeth Pigliacelli  
Print Name  
Title: CFO  
Signature