## CITY OF VENTNOR RESOLUTION NO. 135 OF 2018

A RESOLUTION OF THE CITY OF VENTNOR, COUNTY OF ATLANTIC, STATE OF NEW JESREY AUTHORIZING THE MAYOR TO EXECUTE AN AMENDMENT TO THE CLERICAL EMPLOYEES COLLECTIVE BARGAINING AGREEMENT

WHEREAS, The Mayor and City Commissioners have an agreement with the Clerical Employees represented by the Teamsters Local Union No. 929; and

WHEREAS, the City of Ventnor and the Clerical Employees represented by the Teamsters Local Union No. 929 wish to amend their current collective agreement as follows:

Article 12-Salaries. (F). The City agrees that each member of the bargaining unit shall be eligible to hold multiple titles. An increase of \$1,500 will be added to base salary for the first and second additional title. For example, if an employee is assigned two additional titles to his or her existing title, that equates to an additional \$3,000.

At the completion of the six-month provisional period, should the employee fail to perform the job requirements satisfactorily, fail to meet the job requirements, or not chosen from a certified Civil Service (New Jersey Department of Personnel) list for multiple title, which could take up to a year, the \$1,500 increase in salary will be forfeited from that point forward and employee will return to original title.

Should the employee at a later point in time no longer hold an added title, provided there was no forfeit of increase as described above; the employee base salary will not be reduced by \$1,500. Should employee later regain that same added title, there will not be a subsequent \$1,500 increase.

A title in civil service that is described by more than one name/title as the title and identified with one Job Spec Code is not a multiple title.

Employees that must have one or more licenses to perform the duties of their position will receive a sum of \$1,500. This pertains to the following licenses: Building Sub Code Official, Building Inspector HHS, Inspector of Hotels & Multiple Dwellings, Mechanical Inspector 1 & 2 Family, Building Inspector RCS.

Article 32- Job Openings. This section applies to promotions. This section does not apply to lateral change in position.

Add (C). Provisional employees awaiting Civil Service permanent classification will receive a \$1,500 increase at the completion of a six-month provisional period. Should the employee fail to file, fail to meet job requirements or not be chosen from a certified Civil Service (New Jersey Department of Personnel) list, this \$1,500 increase in salary will be forfeited from that point forward.

NOW, THEREFORE, BE IT RESOLVED that the Governing Body of the City of Ventnor formally approves this amendment to the Clerical Employees Collective bargaining agreement

BE IT FURTHER RESOLVED that the Mayor and Clerk are hereby authorized to sign the agreement on behalf of the City of Ventnor.

> Members of the Board of Commissioners Ventnor City, NJ City of

> > Timothy

Kriebel

Н.

Landgraf, Lance

I, LISA H. HAND, City Clerk of the CITY OF VENTNOR CITY, do hereby certify that the foregoing resolution was duly adopted at a regular meeting of the Ventnor City Board of Commissioners held this 12<sup>th</sup> day of April 2018 and in witness whereof I have hereunder set my hand and official seal on this date written.

	Motion	Second	Yes	Nay	Abstain	Absent
Holtzman			x			Trobbin
Kriebel		х	X			
Landgraf	X		x			

CITY CLERK

## Contract Amendment

## Between the City of Ventnor City, Atlantic County, New Jersey

Clerical Employees and Teamsters Local Union No. 929

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