

TOWNSHIP OF MONTVILLE

RESOLUTION 2024 – 447

RESOLUTION OF THE TOWNSHIP OF MONTVILLE, COUNTY OF MORRIS AND STATE OF NEW JERSEY, AUTHORIZING THE RATIFICATION OF A SIDEBAR AGREEMENT BETWEEN THE TOWNSHIP OF MONTVILLE AND THE TEAMSTERS LOCAL NO. 125, MONTVILLE BLUE COLLAR UNIT

WHEREAS, the Township of Montville (“Township”) and Teamsters Local No. 125, Blue Collar Unit (“Union”) are signatories to a Collective Negotiations Agreement (“Agreement”) for the period of January 1, 2021 through December 31, 2025; and

WHEREAS, the Township and the Union have negotiated and agreed to a sidebar agreement which is attached hereto as exhibit A; and

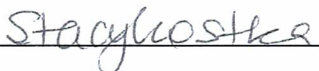
WHEREAS, the sidebar has been executed and ratified by the Union allowing for modifications to the Agreement between the parties, specifically regarding two (2) employees whom the Township has agreed to provide a one-time only, non-precedent setting, reimbursement for CDL training through a federally regulated driver trainer; and

WHEREAS, the Township of Montville is desirous of ratifying the agreed upon sidebar agreement.

NOW, THEREFORE, BE IT RESOLVED by the Township Committee of the Township of Montville, County of Morris, State of New Jersey that the sidebar agreement regarding reimbursement for CDL training attached hereto as exhibit A is hereby ratified.

This Resolution will take effect immediately.

Adopted: December 10, 2024



Stacy Kostka, Township Clerk



Matthew S. Kayne, Mayor

**Sidebar Agreement
Between the
Township of Montville
And
Teamsters Local No. 125 – Montville Blue Collar**

WHEREAS, the Township of Montville (“Township”) and Teamsters Local No. 125 – Montville Blue Collar (“Union”) are signatories to a Collective Negotiations Agreement (“Agreement”) for the period of January 1, 2021 through December 31, 2025; and

WHEREAS, employees of the Union are required to possess a CDL and obtain same on their own and at their own cost in order to be employed with the Township; and

WHEREAS, based on the timing of the employment application process with the Township along with the change in the Federal Training Requirement for entry-level CDL drivers beginning February 7, 2022, the Township has agreed to provide a one-time only, non-precedent setting, \$3,228.75 and \$3,075.00 reimbursement for CDL training through a federally regulated driving trainer; and

WHEREAS, Carl Wendt and Taner Uygun are the only two (2) employees being afforded this one-time only non-precedent setting reimbursement for CDL training.

NOW THEREFORE BE IT RESOLVED that the Township and the Union agree to the following:

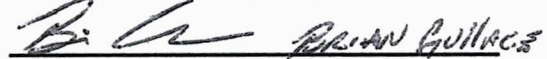
1. Taner Uygun and Carl Wendt must provide proof of payment to a federally regulated driving trainer/training to Township Administration prior to any reimbursement payment.
2. Upon the completion of three (3) years of employment with the Township from Taner Uygun’s November 16, 2022 date of hire, he will be reimbursed \$3,228.75 for his CDL training.
3. Upon the completion of three (3) years of employment with the Township from Carl Wendt’s November 1, 2021 date of hire, he will be reimbursed \$3,075.00 for his CDL training.
4. This sidebar agreement and reimbursement of \$3,228.75 and \$3,075.00 is non-precedent setting and shall not be referred to in any other matter or between any other employee of the Township.

Township of Montville



Dated:

Teamsters Local No. 125

 **BRIAN GUILLOT**

Dated: 11/27/2024