

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: Linwood Board of Education County: Atlantic

Employee Organization: Linwood Education Association Employees in Unit: 138

Base Year Contract Term: 7/1/2010 6/30/2013 New Contract Term 7/1/2013 6/30/2016

Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 <u>Salary</u>	\$7,142,058	\$7,335,227
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$18,663	\$18,663
Item 4 _____		
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$7,160,721 (Total)	\$7,353,940 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$7,160,721

Effective Date (m/d/yyyy)	<u>7/1/2013</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	_____	_____
Percent Increase	<u>.027</u>	<u>.026</u>	<u>.026</u>		
Total cost of increase ..	<u>\$193,219</u>	<u>\$191,429</u>	<u>\$196,291</u>		
Total base salary (successor agreement)	<u>\$7,353,940</u>	<u>\$7,545,369</u>	<u>\$7,741,660</u>		

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.64

Dollar Impact (average per year over term of agreement) \$193,646.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	\$1,634,225	\$1,892,606	\$1,892,606	\$1,892,606	
Employee Contributions	\$299,757	\$399,676	\$399,676	\$399,676	
Prescription	\$460,935	\$526,629	\$526,629	\$526,629	
Dental	\$93,821	\$93,821	\$96,635	\$99,534	
Vision	\$25,000	\$25,000	\$25,000	\$25,000	

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Teri J. Weeks Title: School Business Administrator

Teri Weeks
Signature

Date: 10/3/2014

Linwood Board of Education and Linwood Education Association

Collective Bargaining Agreement July 2013 to June 2016


Summary Form Addendum

Additional Information:

Salary: The agreement calls for a 2.6% increase to base salary for all categories of members with the exception of Instructional Aides who have 60 credits or more. In the first year of the agreement they receive \$1.00 increase in lieu of the percentage increase. The first year of the agreement actual increase after the \$1.00 adjustment to those eligible staff members impacted the settlement an additional .1% for a total increase of 2.7% in the first year of the agreement.

Work Hours and Teaching Load: In lieu of four monthly 15 minute meetings, the new agreement calls for one 30 minute meeting and two 15 minute meetings.

Reimbursement for Unused Sick Leave ; Teachers per diem rate is \$100, increased from \$85.71 per diem. Secretarial, ParaProfessional and Computer Technician sick leave maximum increased from \$8,250 to \$10,000 and from \$55 per diem to \$60 per diem, prorated for part time staff members based on FTE.

A handwritten signature in black ink, appearing to read "J. Weir", is located at the bottom right of the page.