

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: SUPERINTENDENT OF SCHOOLS County: BERGEN
 Employee Organization: LODI BOARD OF EDUCATION Employees in Unit: _____
 Base Year Contract Term: 11-12 New Contract Term: 12-13, 13-14, 14-15, 15-16, 16-17
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <small>(Last Year of Previous agreement)</small>	Column B New Base Year - Total Costs <small>(First Year of Successor agreement)</small>
Section II: Economic		
Item 1 <u>Salary</u>	179,481	167,500
Item 2 <u>Increment</u>	8,974	-
Item 3 <u>Longevity</u>	8,000	-
Item 4 <u>MERIT PAY</u>	0	25,108.25
Item 5 <u>TELEPHONE REMB</u>	0	480
Item 6 <u>MEMBERSHIP DUES</u>	2,235	2,235
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional items		
Section III: Totals - Sum of costs in each column	198,690	195,323.25
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) 198,690.

Effective Date (m/d/yyyy)	7/1/11	7/1/12	7/1/13	7/1/14	7/1/15	7/1/16
Percent Increase	0%	(-1.72%)	0%	0%	0%	0%
Total cost of increase	-	(3366)				
Total base salary (successor agreement)	198,690	195,324	195,324	195,324	195,324	195,324

Section V: Impact of Settlement - average annual increase over term of agreement

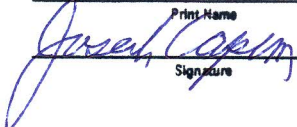
Percentage Impact (average per year over term of agreement) -1.72%
 Dollar Impact (average per year over term of agreement) (673.20)

Section VI

Health Insurance (indicate costs associated on each line)	11-12 <small>Base Year</small>	12-13 <small>Year 1</small>			
Cost of Health Plan <u>CAFE PLAN</u>	10,143	0			
Employee Contributions	-	-			
Prescription	0	0			
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: MR JOSEPH CAPIZZI Title: BUSINESS ADM / BOARD SEC

 Signature Date: 6/21/12