

BOROUGH OF GARWOOD

UNION COUNTY, NEW JERSEY

MUNICIPAL BUILDING

403 SOUTH AVENUE

GARWOOD, NJ 07027

RESOLUTION NO. 18-093

RESOLUTION RATIFYING THE SIDEBAR AGREEMENT BETWEEN THE BOROUGH OF GARWOOD AND TEAMSTERS UNION LOCAL 11 REGARDING THE FOREMAN HOURLY RATE.

WHEREAS, the foreman is a title within the Teamsters Union Local 11 (hereinafter "the Union") bargaining unit; and

WHEREAS, the Borough of Garwood has determined pursuant to Article 6, Section 3(a) of the collective negotiations agreement to increase the hourly rate for the position of foreman; and

WHEREAS, the parties' have negotiated a sidebar agreement setting forth the an increase in the hourly rate for the position of foreman which is attached hereto as Exhibit A; and

WHEREAS, the Union ratified and executed the sidebar agreement on March 20, 2018; and

WHEREAS, the Borough of Garwood is desirous of ratifying and executing the sidebar agreement; and

NOW, THEREFORE BE IT RESOLVED that the Borough Council of the Borough of Garwood hereby ratifies the sidebar agreement between the Borough of Garwood and Teamsters Union Local 11 which increases the hourly rate for the position of foreman and further authorizes the Mayor to execute the sidebar agreement on behalf of the Borough.

I, Christina M Ariemma, Municipal Clerk of the Borough of Garwood hereby attest that this Resolution was adopted by the Council of the Borough of Garwood on March 27, 2018.



CHRISTINA M. ARIEMMA, Municipal Clerk

SIDEBAR AGREEMENT

This Sidebar Agreement is made this 27th day of March, 2018, by and between the **BOROUGH OF GARWOOD** (the "Borough") and **TEAMSTERS UNION LOCAL 11** (the "Union").

WHEREAS, the Borough and Union are parties to a collective negotiations agreement with a term of January 1, 2016 and December 31, 2019; and

WHEREAS, the title of foreman, which is a title within the bargaining unit of the Union, currently has an hourly rate of \$3.00 per hour; and

WHEREAS, this hourly rate of \$3.00 per hour has not been increased in many years; and

WHEREAS, pursuant to Article 6, Section 3(a) of the collective negotiations agreement, the foreman rate shall be established and determined by the Governing Body of the Borough of Garwood; and

WHEREAS, the Borough reached out to the Union about increasing the hourly rate for the foreman title; and

WHEREAS, the Union and the Borough have agreed to increase the hourly rate for the foreman; and

NOW, THEREFORE, in consideration of the mutual covenants set forth herein, the Borough and Union hereby agree as follows:

1. The \$3.00 per hour rate for the title of foreman shall be increased to \$5.00 per hour retroactive to January 1, 2018.

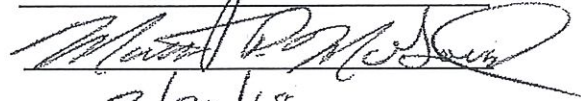
BOROUGH OF GARWOOD

Charles P. Lombardo

Charles P. Lombardo, Mayor

Borough of Garwood

TEAMSTERS UNION LOCAL 11


3/20/18