

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: RANDOLPH TOWNSHIP County: Morris
 Employee Organization: TEAMSTERS Employees in Unit: 30
 Base Year Contract Term: 1/1/2011 to 12/31/2014 New Contract Term: 1/1/2015 to 12/31/2017
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$1,474,366	\$1,505,365
Item 2 Increment	\$0	\$0
Item 3 Longevity	\$0	\$0
Item 4 Tools	\$2,250	\$2,400
Item 5 Extra Curricular	\$0	\$0
Item 6 Merit Bonus	\$18,714	\$18,714
Item 7 Shoe Allowance	\$5,400	\$5,400
Item 8 Meals	\$5,100	\$6,376
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet		
Section III: Totals - Sum of costs in each column	\$1,505,830 (Total)	\$1,538,255 (Total)

Section IV: Analysis of new successor agreement

Total Base Year (previous agreement) \$1,505,830

NEW AGREEMENT ANALYSIS

Effective Date (m/d/yyyy)	1/1/2014	1/1/2015	1/1/2016	1/1/2017
Percent Increase	0%	2.15%	2.51%	2.45%
Total cost of increase ..		\$32,425	\$38,642	\$38,640
Total base salary (successor agreement)	\$1,505,830	\$1,538,255	\$1,576,897	\$1,615,537

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.37
 Dollar Impact (average per year over term of agreement) \$36,569.00

Contributions based on plan costs and pursuant to Chapter 78, P.L. 2011

Section VI

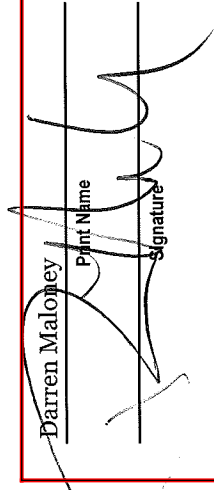
Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$536,844	\$567,652
Employee Contributions	\$75,131	\$81,140
Prescription		
Dental	\$30,708	\$29,964
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by:

Darren Maloney Title: CFO
 Print Name
 Signature
 Date: 10-13-15