

**STATE OF NEW JERSEY
PUBLIC EMPLOYMENT RELATIONS COMMISSION**

In the Matter of

NORTHWEST BERGEN COUNTY UTILITIES AUTHORITY ,

Public Employer ,

-and-

DOCKET NO. RO-2016-020

NBCUA NON-SUPERVISORY EMPLOYEE GROUP,

Petitioner .

-and-

IBT LOCAL 11,

Intervenor.

CERTIFICATION OF REPRESENTATIVE

An election was conducted in this matter in accordance with the New Jersey Employer-Employee Relations Act, as amended, and the rules of the Public Employment Relations Commission. A majority of the voting employees selected an exclusive majority representative for collective negotiations. No valid timely objections were filed to the election.

Accordingly, **IT IS HEREBY CERTIFIED** that

IBT LOCAL 11

has been selected by a majority of the employees of the above-named Employer, in the unit described below, as their representative for the purposes of collective negotiations, and that pursuant to the New Jersey Employer-Employee Relations Act, as amended, the representative is the exclusive representative of all the employees in such unit for the purposes of collective negotiations with respect to terms and conditions of employment. The representative is responsible for representing the interests of all unit employees without discrimination and without regard to employee organization membership. The representative and the above-named Employer shall meet at reasonable times and negotiate in good faith with respect to grievances and terms and conditions of employment as required by the Act.

UNIT: Included : All non-supervisory plant employees employed by the Northwest Bergen County Utilities Authority.

Excluded : Managerial executives, confidential employees and supervisors within the meaning of the Act; craft employees, police, casual employees, clericals, secretarials, professional employees, and all other employees employed by the Northwest Bergen County Utilities Authority.

DATED: April 6, 2016

Trenton, New Jersey

/s/ Gayl R. Mazuco, Esq.

Director of Representation

Attachment:

Certification of Representative dated: [April 6, 2016](#)

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-and-

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IBT LOCAL 11

Docket No. RO-2016-020

Service on the following:

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